



TOIRMA Update

By Jim Donelan

TOIRMA Executive Director

Human Resources Help Line

TOIRMA IMPLEMENTED THE HELP LINE in 1999, and it is available to all TOIRMA members. The service is designed to provide townships and road districts access to human resource professionals specializing in employment rules, regulations, and practices. By calling the Help Line, we hope that your questions are answered and that there is a reduction in claims related to human resource issues. Whether you are hiring, disciplining, terminating, or dealing with any other employment related matter, please make sure you are consulting with TOIRMA before making these types of decisions. There is no cost to TOIRMA members for calling the Human Resources Help Line.

The Help Line is always beneficial, but even more so during the upcoming township transition. The township election will be held this year on April 6th, and the new term of office for supervisors, clerks, trustees, highway commissioners begins on May 17th. Township and multi-township assessors and collectors take office on January 1, 2022. As township officials move into the new term, we encourage the use of the Help Line before making staffing decisions. This will assist in making sound employment related choices and getting off to a good start.

**Human Resources Help Line:
(888) 472-6785**

TOIRMA Board of Trustees Declares Dividend

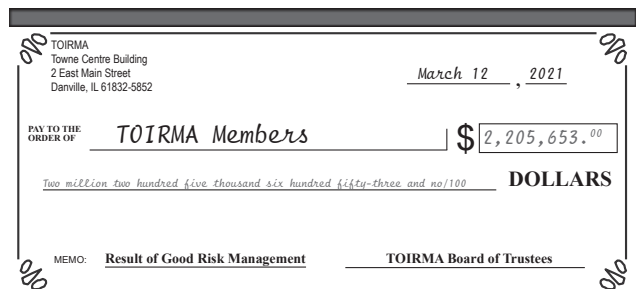
During its February meeting, the TOIRMA Board of Trustees declared a dividend. All members that have been in the TOIRMA Program for the previous five consecutive years are eligible. This year's dividend, \$2,205,653, marks the 30th consecutive year the Board of Trustees has issued a dividend, for a cumulative total returned to members of \$47.9 million.

The dividend checks will be mailed to each member's TOIRMA Contact on March 12th. If you are the TOIRMA Contact, please be on the lookout for the dividend, and remember it should be deposited within two working days per the Public Funds Deposit Act [30 ILCS 225/1]).

Thank you for your attention to these matters.

As always, if you have any additional questions, please feel free to contact me toll-free at (888) 562-7861 or by email at jdonelan@toirma.org.

Think Safe ... Drive Safe ... Work Safe.



Visit TOIRMA's website,
toirma.org