

2024 Township Salary Survey

Updated July 2024

Each township board and Multi-Township board is charged with setting the compensation (salary) for each elected township and Multi-Township office for the upcoming term, beginning May 19, 2025 and ending the third Monday in May 2029 (beginning January 1, 2026 for Assessors, Multi-Township Assessors and Tax Collectors and ending December 31, 2029). To aid township officials with this process, the survey assists township and Multi-Township boards throughout the state, compare salaries with those paid in other townships of similar size, assessed valuation and population (by 2024).

The results of the survey indicate the salaries of townships grouped by counties into zones (1-6), and it is recommended each township official review and consider this information prior to setting salaries for the new term of office. If you have questions on setting salaries, please consult your township attorney or contact TOI. Just remember, you **MUST** set the salaries by the statutory deadlines.

Remember that the salary is set to the position not the person.

The Attorney General’s Office has stated that even discussion of the salaries for the elected officials must be done in an open meeting. The Open Meetings Act does contain a provision that allows for a closed session to discuss the salary schedules for employees. However, the Attorney General’s office has said that elected township officials do not fall under the definition of “employee” and thus discussion, deliberation and the final vote on salaries for elected township officials must all be done in an open public meeting.

Statutory Guidelines

According to state law, compensation for the elected township officials shall be set by the township board at least 180 days prior to the beginning of the term of office. Compensation, which includes benefits such as health insurance coverage must be set by the board no later than November 20, 2024 and must be done in an open meeting with a public vote by the board.

According to state law, compensation set for the Multi-Township Assessor and Multi-Township assessment district (MTAD) board members must be set at least 150 days before the election. Salaries for the Multi-Township Assessor and MTAD board members must be done in an open meeting with a public vote by the MTAD board no later than November 2, 2024.

Again, any health insurance benefit provided is considered part of the compensation package and needs to be set at the same time salary for the position is set. Health insurance payments must be made directly to the provider and not be paid directly to the elected official as a form of reimbursement.

Please remember that salaries may only be legally established by statute. For each elected official, here is what the statutes say:

Office	Minimum Salary	Maximum Salary
Supervisor	None	None
Road Dist. Treasurer (Supervisor)	\$100.00	\$1,000.00
Township Clerk	None	None
Assessor or Multi-Township Assessor	None	None
Highway Commissioner	\$3,000 Minimum Annual Salary	None
Trustees*	None	None
Tax Collectors	None	None

(only three counties as of the new term will have township tax collectors. They are Madison, Peoria, and Will.)

*(Multi-Township Board of Trustees, which is the Supervisor and Clerk from each township in the MTAD, may receive additional compensation for their service, set by the Multi-Township board, in an amount not to exceed \$25/day for each day of service)

Zone Breakdowns

Zone 1

<i>Cook</i>	<i>Kane</i>	<i>McHenry</i>
<i>DuPage</i>	<i>Lake</i>	<i>Will</i>

Zone 2

<i>Boone</i>	<i>Kankakee</i>	<i>Lee</i>
<i>DeKalb</i>	<i>Kendall</i>	<i>Ogle</i>
<i>Grundy</i>	<i>LaSalle</i>	<i>Winnebago</i>

Zone 3

<i>Bureau</i>	<i>Jo Daviess</i>	<i>Putnam</i>
<i>Carroll</i>	<i>Knox</i>	<i>Rock Island</i>
<i>Fulton</i>	<i>Marshall</i>	<i>Stark</i>
<i>Hancock</i>	<i>Mercer</i>	<i>Stephenson</i>
<i>Henderson</i>	<i>McDonough</i>	<i>Warren</i>
<i>Henry</i>	<i>Peoria</i>	<i>Whiteside</i>

Zone 4

<i>Adams</i>	<i>Greene</i>	<i>Montgomery</i>
<i>Bond</i>	<i>Jackson</i>	<i>Pike</i>
<i>Brown</i>	<i>Jersey</i>	<i>Sangamon</i>
<i>Cass</i>	<i>Macoupin</i>	<i>Schuyler</i>
<i>Christian</i>	<i>Madison</i>	<i>St. Clair</i>
<i>Clinton</i>	<i>Mason</i>	<i>Washington</i>

Zone 5

<i>Clark</i>	<i>Franklin</i>	<i>Marion</i>
<i>Clay</i>	<i>Gallatin</i>	<i>Richland</i>
<i>Crawford</i>	<i>Hamilton</i>	<i>Saline</i>
<i>Cumberland</i>	<i>Jasper</i>	<i>Shelby</i>
<i>Effingham</i>	<i>Jefferson</i>	<i>Wayne</i>
<i>Fayette</i>	<i>Lawrence</i>	<i>White</i>

Zone 6

<i>Champaign</i>	<i>Iroquois</i>	<i>Moultrie</i>
<i>Coles</i>	<i>Livingston</i>	<i>Piatt</i>
<i>DeWitt</i>	<i>Logan</i>	<i>Tazewell</i>
<i>Douglas</i>	<i>Macon</i>	<i>Vermilion</i>
<i>Edgar</i>	<i>McLean</i>	<i>Woodford</i>
<i>Ford</i>		

Supervisors, Clerks & Trustees

Generally speaking, Supervisors and Township Clerks are paid annual salaries. However, these offices may be paid on a per diem basis. In addition to their salary, a Supervisor may be compensated for serving as Road District Treasurer. The salary as road district treasurer may not be less than \$100 nor more than \$1,000 per year. This must also be set at the same time as the other township officials' salaries and must be paid out of the town fund. Trustees may be paid either an annual salary, or on a per diem (per meeting) basis.

Highway Commissioners

Highway Commissioners may be paid an annual salary (minimum of \$3,000) or a per diem salary but NOT a combination of both. Highway Commissioners may not legally be paid an hourly rate or overtime for hours in excess of an established number. It should be understood that per diem payments are for all duties carried out in a single 24-hour period. However, if a per diem is established, the township board must be prepared to pay the per diem for every day of the year including Sundays and holidays.

Assessors

Township Assessors and Multi-Township Assessors may also be paid a per diem or an annual salary. There is no provision though for a per-parcel payment, even if per-parcel compensation is utilized for establishing a fair annual salary. The salary ranges for Assessors shown in the survey results do not include reimbursement of official expenses incurred by travel, training, education, postage, etc., required for administering the office of Assessor or Multi-Township Assessor.

Survey Results

The results of this survey will aid your township in comparing your salaries with those paid in townships of approximately the same population and assessed valuation. Please keep in mind the salaries set remain in effect for the four-year term beginning May 19, 2025 (January 1, 2026 for Assessors, Multi-Township Assessors and collectors). Note that it is acceptable to establish incremental increases (or decreases) for each of the four years, but the compensation must be set by the respective boards prior to the last day to set salaries for the 2025 township election as outlined above.

Zone Breakdown

We have broken the state down into 6 Zones, the above table lists which counties in what Zone. Looking at the table labeled *Zone Breakdown by Population*, you will see how the population breaks down for each Zone. The first column lists which **Zone** is being reported with the final column stating how many townships in that Zone reported. The in between columns list a population range, for example 0-499, 5000-9999, 100000-20000. Each cell in the table lists how many townships, per zone, reported their population. For example, in Zone 2, 27 townships reported a population of 500-999.

The next table is the *Zone Breakdown by EAV*, EAV stands for Equalized Assessed Value. This table breaks down by zone’s assessed value. The first column lists which **Zone** is being reported with the final column stating how many townships in that Zone reported. The in between columns list an EAV range in the millions, for example 0-4.9 million, 75-99.9 million, 800+ million. Each cell in the table lists how many townships, per zone, reported their EAV. For example, in Zone 3, 14 townships reported an EAV of 50-74.9 million.

Zone Breakdown by Population												
Figure Shown is Number of Townships Responding												
Zones	0-499	500-999	1000-1999	2000-3499	3500-4999	5000-9999	10000-24999	25000-49999	50000-74999	75000-99999	100000-200000	Total Twps.
	pop	pop	pop	pop	pop	pop	pop	pop	pop	pop	pop	
Zone 1	0	2	7	4	4	8	16	15	11	8	5	80
Zone 2	23	27	19	10	9	14	9	6	1	0	0	118
Zone 3	61	48	43	18	5	7	9	0	0	0	0	191
Zone 4	51	36	30	22	10	23	3	8	0	0	0	183
Zone 5	33	30	24	11	6	5	5	0	1	0	0	115
Zone 6	43	37	31	15	12	8	11	3	1	1	0	162

Zone Breakdown by EAV												
Figure Shown is Number of Townships Responding												
Zones	0-4.9	5-9.9	10-19.9	20-49.9	50-74.9	75-99.9	100-149.9	150-199.9	200-499.9	500-799.9	800 & Up	Total Twps.
	million	million	million	million	million	million	million	million	million	million	million	
Zone 1	4	0	0	3	3	4	2	3	8	7	41	75
Zone 2	5	1	8	32	8	10	10	8	10	3	4	99
Zone 3	3	8	46	68	14	6	5	3	8	1	0	162
Zone 4	7	8	39	56	11	3	7	6	9	3	4	153
Zone 5	7	14	32	26	7	2	3	1	2	0	0	94
Zone 6	7	1	26	55	17	7	10	5	8	4	1	141

Supervisors

As past surveys have illustrated, salaries in **Zone I** are generally higher than the other zones. This zone includes Cook and the “collar” counties. According to the survey results, over 93% of the supervisors in **Zone I** make at least \$10,000 a year, with 48% receiving more than \$30,000. Of the supervisors in **Zone II**, over 40% of those responding are paid more than \$10,000 and only 5% receive \$30,000 or more. A bulk of the supervisors receive a salary between \$1,000 and \$10,000 in **Zones III, IV, V, and VI** with **Zone III** 84%, **Zone IV** 70%, **Zone V** 76%, and **Zone VI** 70% respectively. In addition, 62% of those supervisors who responded also receive compensation as Road District Treasurer in **Zone I** receive up to \$1,000 as road district treasurer, with 40% in **Zone II**, 32% in **Zone III**, 40% in **Zone IV**, 26% in **Zone V**, and 36% in **Zone VI** receiving the same compensation.

Township Clerks

As with supervisors, the township clerks in **Zone I** receive a greater salary than that of the township clerks in the other zones. Approximately 96% of the township clerks responding to the survey in **Zone I** receive at least \$5,000. In fact, in **Zone I** a vast majority of township clerks, nearly 80% receive an annual salary between \$5,000 and \$20,000. In **Zone II**, 45% of the township clerks responding receive less than \$5,000 in salary with only 53% falling in the \$5,000 to \$20,000 range. A majority of township clerks responding receive less than \$5,000 per year in **Zone III** 79%, **Zone IV** 62%, **Zone V** 81%, and **Zone VI** 54%.

Trustees

Respondents showed a mix of per diem and annual basis for Trustees compensation. It appears that Trustees compensation is a reflection of the population figures, with **Zone I** experiencing the highest range. All Zones, except **Zones I** and **II** show a majority of trustee compensation in the below \$1,000 range.

Highway Commissioners

Results indicate that in **Zone I**, 100% of the highway commissioners earn \$10,000 or more and 82% receive over \$30,000. Similarly, in **Zone II**, 81% receive \$10,000 or more with 56% receiving over \$30,000. The information illustrates that highway commissioners in the \$10,000 or more range are as follows: **Zone III** 95%, **Zone IV** 92%, **Zone V** 87%, and in **Zone VI** 96%. It is safe to say that a significant number of highway commissioners serve full time. This explains the distribution of funds when comparing to other officials.

Assessors

In **Zone I**, the largest percentage of Assessor (single) salaries lie in the over \$30,000 range, at 69% of the respondents. The Assessor position is generally considered a full-time post in **Zone I**. **Zone II** had 49 Assessor (single) responding with 91% being over \$10,000 range of which 57% is over \$30,000. **Zone II** showed 45 Multi-Township Assessors responding; the largest percentage in the \$10,000 to \$19,999 range at 60%. **Zone III** had 40 Assessor (single) responses. Though they ranged from \$1,000 to over \$30,000, the highest percentage was over \$5,000 to \$19,999. **Zone III** had 89 Multi-Township Assessor responses; the highest percentage in the \$5,000-\$19,999 range. **Zone IV** had 52 Assessor (single) responses and 62 Multi-Township Assessor responses. The Assessor ranged from the \$1,000 to over \$30,000 with the largest percentage for Assessor in the \$5,000-\$19,999 range and Multi-Township Assessor in the \$5,000 to \$19,999 range. **Zone V** had 28 Assessor (single) responses with the highest percentages in the \$5,000 to \$9,999 range. **Zone V** Multi-Township Assessors responded with 57 with the vast majority making \$5,000 to \$9,999. **Zone VI** had 46 Assessor (single) responses with the majority in the \$5,000 to \$9,999 range and it had 85 Multi-Township Assessor responses with majority in the \$5,000 to \$19,999 range.

Salaries for township and Multi-Township Assessors show a lot of disparity between **Zone I** and all the other zones. Again, although a per-parcel salary is not permitted by statute, you may want to consider the number of parcels to help make a more reasonable salary determination for the Assessor. This information may be obtained from your Assessor or your chief county assessment officer.

ZONE 1																					
113 Surveys Sent										82 (72.56%) Surveys Returned											
		How Paid				Salary Ranges															
Office	Responses Received	Annual	Per Diem or Per Mtg	Both Annual & Per Diem Mtg	0	500	1,000	5,000	10,000	20,000	30,000	40,000	50,000	60,000	70,000	80,000	90,000	100,000+	Health Insurance Provided	Retirement Program Provided	
Sup.	81	98.77%	0%	1.23%	0%	0%	2.47%	3.70%	22.22%	23.46%	11.11%	13.58%	9.88%	2.47%	6.17%	3.70%	1.23%	0%	21	32	
Twp Clerk	81	98.77%	0%	1.23%	0%	0%	3.70%	34.57%	45.68%	12.35%	0%	1.23%	0%	2.47%	0%	0%	0%	0%	6	9	
Hwy Comm	67	100%	0%	0%	0%	0%	0%	0%	5.97%	11.94%	8.96%	13.43%	8.96%	11.94%	8.96%	11.94%	13.43%	4.48%	31	37	
Asse.	78	100%	0%	0%	0%	0%	0%	5.13%	5.13%	20.51%	12.82%	7.69%	6.41%	5.13%	12.82%	8.97%	10.26%	5.13%	33	43	
Multi-Asse.	2	100%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	Included w/ Assessor total	Included w/ Assessor total	
Trust.	78	87.18%	10.26%	2.56%	0%	11.54%	64.10%	21.79%	2.56%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3	3	
Collec.	5	100%	0%	0%	20%	40%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2	0	
Road Treas	50	100%	0%	0%	16%	6.00%	78.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	NA	NA	

ZONE 2

168 Surveys Sent

123 (73.21%) Surveys Returned

Office	Responses Received	How Paid			Salary Ranges											Health Insurance Provided	Retirement Program Provided
		Annual	Per Diem or Per Mtg	Both Annual & Per Diem/Mtg	0 - 499	500 - 999	1,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 - 29,999	30,000 - 39,999	40,000 - 49,999	50,000 - 59,999	60,000+			
Sup.	122	99.18%	0%	0.82%	0%	0%	11.48%	47.54%	22.13%	13.93%	1.64%	3.28%	0%	0%	10	12	
Twp Clerk	122	99.18%	0%	0.82%	0%	0%	45.08%	43.44%	9.84%	1.64%	0%	0%	0%	0%	2	6	
Hwy. Comm	119	97.50%	0.83%	1.67%	0%	0%	0.83%	3.33%	13.33%	25.83%	20%	13.33%	10.83%	11.67%	15	32	
Assessor	49	100%	0%	0%	0%	0%	4.08%	4.08%	14.29%	20.41%	18.37%	12.24%	4.08%	22.45%	11	20	
Multi-Assessor	45	100%	0%	0%	2.22%	2.22%	0%	8.89%	60%	11.11%	4.44%	0%	2.22%	8.89%	Included w/ Assessor total	Included w/ Assessor total	
Trustees	123	59.35%	22.76%	17.89%	5.69%	47.15%	44.72%	2.44%	0%	0%	0%	0%	0%	0%	2	1	
Collectors																	
Road Treas	49	100%	0%	0%	8.16%	30.61%	61.22%	0%	0%	0%	0%	0%	0%	0%	NA	NA	

ZONE 3

318 Surveys Sent

203 (63.83%) Surveys Returned

Office	Responses Received	How Paid			Salary Ranges											Health Insurance Provided	Retirement Program Provided
		Annual	Per Diem or Per Mtg	Both Annual & Per Diem/Mtg	0 - 499	500 - 999	1,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 - 29,999	30,000 - 39,999	40,000 - 49,999	50,000 - 59,999	60,000+			
Supervisor	200	92.00%	0.50%	7.50%	0%	1.00%	45.00%	37.50%	10.50%	1.50%	1.00%	0%	2.50%	1.00%	9	13	
Twp Clerk	201	92.04%	0.50%	7.46%	0.50%	1.99%	76.62%	16.42%	4.48%	0%	0%	0%	0%	0%	5	3	
Hwy. Comm.	190	98.95%	0.53%	0.53%	0%	0%	0.53%	3.68%	14.74%	29.47%	27.89%	13.68%	6.32%	3.68%	15	25	
Assessor	40	95.00%	0%	5.00%	0%	0%	15.00%	25.00%	25.00%	10%	2.50%	5.00%	2.50%	15.00%	10	14	
Multi-Assessor	89	100%	0%	0%	0%	0%	11.24%	37.08%	35.96%	4.49%	4.49%	3.37%	2.25%	1.12%	Included w/ Assessor total	Included w/ Assessor total	
Trustees	200	70%	23.00%	7.00%	26.50%	59.50%	12.00%	0.50%	1.50%	0%	0%	0%	0%	0%	5	0	
Collectors																	
Road Treas	63	96.83%	1.59%	1.59%	20.63%	23.81%	55.56%	0%	0%	0%	0%	0%	0%	0%	NA	NA	

ZONE 4

304 Surveys Sent

191 (62.82%) Surveys Returned

Office	Responses Received	How Paid			Salary Ranges											Health Insurance Provided	Retirement Program Provided
		Annual	Per Diem or Per Mtg	Both Annual & Per Diem/Mtg	0 - 499	500 - 999	1,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 - 29,999	30,000 - 39,999	40,000 - 49,999	50,000 - 59,999	60,000+			
Sup	190	91.05%	1.58%	7.37%	1.05%	0%	35.79%	33.16%	16.84%	7.37%	1.58%	1.58%	1.58%	1.05%	14	25	
Twp Clerk	190	88.95%	7.37%	3.68%	1.05%	2.11%	59.47%	27.89%	7.37%	1.58%	0%	0%	0.53%	0%	6	10	
Hway Comm	185	95.14%	2.70%	2.16%	0.54%	0%	4.32%	2.70%	26.49%	23.78%	21.08%	10.27%	4.86%	5.95%	18	48	
Assessor	52	90.38%	0%	9.62%	1.92%	0%	13.46%	28.85%	25.00%	11.54%	0%	3.85%	5.77%	9.62%	8	11	
Multi-Assessor	62	100%	0%	0%	0%	0%	16.13%	33.87%	41.94%	1.61%	6.45%	0%	0%	0%	Included w/ Assessor total	Included w/ Assessor total	
Trustees	191	73.82%	0%	26.18%	16.75%	42.41%	38.74%	2.09%	0%	0%	0%	0%	0%	0%	3	5	
Collectors																	
Road Treas	64	94.12%	0%	5.88%	11.76%	22.06%	60.29%	0%	0%	0%	0%	0%	0%	0%	NA	NA	

ZONE 5

244 Surveys Sent

126 (51.63%) Surveys Returned

Office	Responses Received	How Paid			Salary Ranges											Health Insurance Provided	Retirement Program Provided
		Annual	Per Diem or Per Mtg	Both Annual & Per Diem/Mtg	0 - 499	500 - 999	1,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 - 29,999	30,000 - 39,999	40,000 - 49,999	50,000 - 59,999	60,000+			
Sup.	123	95.93%	1.63%	2.44%	0.81%	0%	48.78%	26.83%	19.51%	3.25%	0.81%	0%	0%	0%	5	17	
Twp Clerk	124	91.94%	4.84%	3.23%	0%	4.84%	76.61%	16.13%	2.42%	0%	0%	0%	0%	0%	4	8	
Hway Comm	123	99.19%	0%	0.81%	0%	0%	3.25%	8.13%	30.89%	31.71%	11.38%	9.76%	4.88%	0%	14	32	
Assessor	28	100%	0%	0%	0%	0%	20.69%	34.48%	27.59%	0%	0%	6.90%	6.90%	0%	4	2	
Multi-Assessor	57	100%	0%	0%	0%	0%	35.09%	47.37%	17.54%	0%	0%	0%	0%	0%	Included w/ Assessor total	Included w/ Assessor total	
Trustees	125	75.20%	17.60%	7.20%	21.60%	48.00%	28.80%	1.60%	0%	0%	0%	0%	0%	0%	4	7	
Collectors																	
Road Treas	32	100%	0%	0%	18.75%	28.13%	53.13%	0%	0%	0%	0%	0%	0%	0%	NA	NA	

ZONE 6

283 Surveys Sent

173 (61.13%) Surveys Returned

Office	Responses Received	How Paid			Salary Ranges											Health Insurance Provided	Retirement Program Provided
		Annual	Per Diem or Per Mtg	Both Annual & Per Diem/Mtg	0 - 499	500 - 999	1,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 - 29,999	30,000 - 39,999	40,000 - 49,999	50,000 - 59,999	60,000+			
Sup	171	97.66%	0%	2.34%	0%	0.58%	20.47%	49.12%	21.64%	3.51%	0.58%	1.17%	0%	2.92%	10	22	
Twp Clerk	173	97.11%	1.16%	1.73%	0.58%	0.58%	52.60%	37.57%	8.09%	0.58%	0%	0%	0%	0%	5	12	
Hway Comm	167	98.20%	0.60%	1.20%	0%	0%	1.80%	1.80%	6.59%	26.95%	25.15%	14.37%	10.78%	12.57%	41	72	
Assessor	46	97.83%	2.17%	0%	0%	0%	2.17%	34.78%	21.74%	8.70%	8.70%	4.35%	4.35%	15.22%	11	14	
Multi-Assessor	85	100%	0%	0%	1.18%	1.18%	7.06%	37.65%	38.82%	9.41%	0%	2.35%	2.35%	0%	Included w/ Assessor total	Included w/ Assessor total	
Trustees	168	69.94%	18.50%	11.56%	8.09%	61.27%	26.59%	1.16%	0%	0%	0%	0%	0%	0%	5	3	
Collectors																	
Road Treas	62	98.39%	1.61%	0%	16.13%	9.68%	74.19%	0%	0%	0%	0%	0%	0%	0%	NA	NA	

Coterminous Townships

18 Surveys Sent

9 (50%) Surveys Returned

Office	Responses Received	How Paid			Salary Ranges											Health Insurance Provided	Retirement Program Provided
		Annual	Per Diem or Per Mtg	Both Annual & Per Diem/Mtg	0 - 499	500 - 999	1,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 - 29,999	30,000 - 39,999	40,000 - 49,999	50,000 - 59,999	60,000+			
Sup	8	100%	0%	0%	0%	0%	12.50%	0%	0%	0%	0%	37.50%	0%	50%	6	7	
Twp Clerk	8	87.50%	0%	12.50%	0%	12.50%	62.50%	12.50%	12.50%	0%	0%	0%	0%	0%	1	1	
Hway Comm	1	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0	0	
Assessor	8	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	12.50%	0%	87.50%	7	7	
Multi-Assessor	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	Included w/ Assessor total	Included w/ Assessor total	
Trustees	7	57.14%	14.29%	28.57%	28.57%	42.86%	28.57%	0%	0%	0%	0%	0%	0%	0%	0	2	
Collectors																	
Road Treas	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	NA	NA	