



# Seasonal Help

## *Some facts to keep in mind when hiring seasonal help:*

1. Inform employees of existing safety rules.
2. Give necessary training to new employees.
3. Properly supervise the employees.
4. Use common sense when assigning tasks to youthful workers.
5. Make sure they have and use proper personal protective equipment.
6. Only properly trained and qualified employees should operate township vehicles and equipment.
7. Don't forget about the Child Labor Laws – one in particular states, “no minor under 16 years of age shall be employed, permitted or allowed to work...about or in connection with power-driven machinery.” This would include riding lawn-mowers.
8. TOIRMA prefers that hired help is at least 18 years old. However, the decision ultimately lies with the township. Once an employee is 18, there are no federal child labor rules.

**Questions concerning workers under  
18 years old should be directed to:  
Department of Labor 217-782-6206  
Child Labor Hotline 800-645-5784**

